



Glebe Primary School

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Dear parents/carers

Planned Industrial Action on Wednesday 1st February

I am now in a position to give you details about the forthcoming industrial action and how it will impact on Glebe.

I am very grateful to the teachers who have informed me that they intend to strike on 1st February – they are not obliged to do so but are conscious of the fact that I need to inform you and put contingencies in place.

As teachers do not have to inform me, there may be other classes that are affected on the day itself.

None of the teachers at Glebe will have taken this decision lightly and all who have informed me that they are striking have said it is not about pay increases, but rather because the Government have not funded these increases and the 5% pay award we received in December has come directly from school budgets. As you can imagine, our budget is already tight with the rise in energy costs and other costs to school. By school having to find the money to pay staff what they are worth, impacts directly on the children.

I am also acutely aware that many of you have to work and child care will be an issue. Therefore, I have taken the decision to keep the **school open for all pupils** on the day of the strike but the affected classes will be **off timetable** and will be covered by other members of staff.

I will write to you all again for subsequent strike days (2nd, 15th and 16th March) nearer the time once I have details of how many teachers plan to strike and whether we have capacity to continue to keep the school open on those days.

Kind regards

M. Penney

Mrs Penney
Head Teacher

