

Inspection of Glebe Primary School

Sussex Road, Ickenham, Uxbridge UB10 8PH

Inspection dates: 16 and 17 May 2023

Overall effectiveness **Good**

The quality of education **Good**

Behaviour and attitudes **Good**

Personal development **Good**

Leadership and management **Good**

Early years provision **Good**

Previous inspection grade Good

What is it like to attend this school?

This is a friendly and welcoming school. Working relationships between adults, pupils and their families are positive. Leaders have created a nurturing environment, so pupils feel cared for, valued and safe. Pupils trust staff to help them with any worries that they may have. Leaders have high expectations of, and aspirations for all pupils.

Pupils have experiences that broaden their outlook on life, such as visits to museums and universities. Parents and carers said that they valued the school's warm atmosphere and caring staff.

Pupils behave well during lessons, when moving around the school and at playtimes. They are polite and well mannered. Older pupils support younger ones with reading. This promotes the caring ethos of the school. Pupils felt confident that adults would deal with any concerns quickly should they occur.

Pupils benefit from a range of opportunities to play an active role in school life. For instance, some act as members of the 'eco' team or prefects. Pupils take pride in this work and take their duties seriously. Staff encourage them to make a positive difference in the community.

What does the school do well and what does it need to do better?

Leaders have developed an ambitious curriculum. They have worked well with the governing body to develop important areas of the school. Leaders' curricular thinking is well developed and helps pupils to build on knowledge sequentially. In early years, leaders make sure that children learn successfully across all areas of learning. In some subjects, leaders do not ensure that they identify and check the key content pupils need to learn and remember over time precisely. This limits pupils' subject-specific knowledge and understanding.

Teachers have strong subject knowledge. They present information to pupils with clarity. Pupils learn new vocabulary well and talk excitedly about their learning. Typically, teachers check pupils' understanding effectively. On occasions, teaching does not identify and address pupils' misconceptions quickly. When this happens, pupils' deeper learning is not secure. In early years, staff help children to know about the world around them. Staff support children so that they are ready for Year 1.

Leaders prioritise reading. They have implemented a systematic and sequenced approach to the teaching of reading. Staff understand the new phonics curriculum well. They help pupils to learn to decode words accurately. Staff help pupils to build their reading fluency quickly. Books that pupils read are matched well to their phonics knowledge. Where pupils are at risk of falling behind with early reading, staff provide appropriate and targeted help. This helps pupils to read with confidence.

Leaders make sure that pupils with special educational needs and/or disabilities (SEND) receive effective support. Teachers know the needs of pupils with SEND well. Leaders work closely with external agencies to provide specialist support when required. They work together with staff to identify pupils' needs at an early stage. Pupils with SEND get the help they need to learn the curriculum alongside their peers successfully. Staff provide these pupils with skilful support through appropriate strategies.

Staff have high expectations for pupils' behaviour and attitudes. Most pupils respond well and focus well during lessons. Staff help children in the Nursery and Reception Year to learn routines quickly. This helps children to share and play well together.

Leaders provide many opportunities to enhance pupils' personal development. For example, pupils are taught how to recognise healthy and unhealthy relationships. Staff encourage pupils to understand and respect differences. They provide pupils with opportunities to discuss and debate important topics. For instance, how to improve their mental health and well-being.

Leaders have created an environment where pupils and staff feel valued. Staff said that school leaders support their workload, professional development and well-being effectively. Those responsible for governance know and understand their roles well.

Safeguarding

The arrangements for safeguarding are effective.

Leaders ensure that all staff have up-to-date safeguarding training. Staff know what to do should they have a concern about a pupil. Leaders respond quickly when staff raise concerns about pupils. Leaders make sure that pupils and families get the support they need.

The school makes effective use of external agencies when appropriate. Pupils are taught to keep themselves safe. They are encouraged how to stay safe online. Pupils can identify a member of staff they would go to if they had any worries.

What does the school need to do to improve?

(Information for the school and appropriate authority)

- In some subjects, the school does not ensure that assessment is matched closely to the key content that pupils need to learn over time. As a result, pupils' subject-specific knowledge and skills are not embedded securely. Leaders should ensure that assessments in all subjects reflect the important subject-specific knowledge and skills that pupils need in readiness for future learning.

- Sometimes, teaching does not identify and address pupils' misconceptions securely. This limits pupils' deeper knowledge and understanding. Leaders should ensure that teachers check and address gaps in pupils' understanding effectively.

How can I feed back my views?

You can use [Ofsted Parent View](#) to give Ofsted your opinion on your child's school, or to find out what other parents and carers think. We use information from Ofsted Parent View when deciding which schools to inspect, when to inspect them and as part of their inspection.

The Department for Education has further [guidance](#) on how to complain about a school.

Further information

You can search for [published performance information](#) about the school.

In the report, '[disadvantaged pupils](#)' refers to those pupils who attract government pupil premium funding: pupils claiming free school meals at any point in the last six years and pupils in care or who left care through adoption or another formal route.

School details

Unique reference number	102380
Local authority	Hillingdon
Inspection number	10287194
Type of school	Primary
School category	Community
Age range of pupils	3 to 11
Gender of pupils	Mixed
Number of pupils on the school roll	656
Appropriate authority	The governing body
Chair of governing body	John Buckingham
Headteacher	Melanie Penney
Website	www.glebe.hillingdon.sch.uk
Date of previous inspection	3 May 2018, under section 8 of the Education Act 2005

Information about this school

- The school does not use any alternative providers.
- The school has a specialist unit for up to 11 pupils with hearing impairment.

Information about this inspection

The inspectors carried out this graded inspection under section 5 of the Education Act 2005.

The inspector carried out this inspection under section 8 of the Education Act 2005. We deemed the inspection a graded (section 5) inspection under the same Act.

- This was the first routine inspection the school received since the COVID-19 pandemic began. The inspectors discussed the impact of the pandemic with school leaders and have taken that into account in their evaluation of the school.
- During the inspection, inspectors held meetings with the headteacher, senior and subject leaders. Inspectors met seven members of the governing body, including the chair of governors.

- Inspectors held a telephone conversation with a representative of the local authority.
- Inspectors viewed a range of safeguarding documentation. They examined pre-employment checks and spoke with members of staff to understand the school's safeguarding procedures.
- Inspectors carried out deep dives in early reading, mathematics, history, design and technology, computing, music and physical education. They met with subject leaders, visited lessons, spoke with teachers and pupils, and viewed examples of pupils' work. Inspectors also considered the curriculum in other subjects, including science and geography.
- Inspectors spoke with members of staff about their workload and well-being.
- Inspectors observed pupils' behaviour in lessons and around school.
- Inspectors considered the views of parents, pupils and staff, including to Ofsted's online surveys. Inspectors also spoke to parents at the end of the school day.
- Inspectors looked at a range of documentation provided by the school.

Inspection team

Phil Garnham, lead inspector	His Majesty's Inspector
Nneoma Onyemachi	Ofsted Inspector
Meena Walia	Ofsted Inspector
Alison Cartlidge	Ofsted Inspector

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