



## GLEBE PRIMARY SCHOOL

### Minutes of the Full Governing Body Meeting Glebe Primary School, Sussex Road, Ickenham 9<sup>th</sup> May 2024 – 18:30pm

Mr J Buckingham (Chair) \*  
Mrs P Swindells (Vice Chair)

Mrs M Penney (ex-officio)  
Miss J Brown  
Mrs J Campbell  
Mrs R Collins  
Ms L Dwyer  
Miss J Griffiths  
Mr I Vandorpe

Mr P Niznik  
Mrs S Rai  
Mr R Purewal \*  
Miss K Rhodes  
Mr R Shah  
Mr S Youens  
Mrs D Georgiou

\* Denotes apologies received    ^ Denotes associate member  
+ Denotes member absent       ~ Denotes member late

		Action
4171	<b>Apologies</b> John Buckingham, Rav Purewal	Vice Chair
4172	<b>Single Central Register</b> Checked and signed by Vice Chair.	Chair
4173	<b>Approval of minutes from the last meeting</b> Minutes from 14 <sup>th</sup> March 2024 approved and signed.	Vice Chair/Clerk
4174	<b>Matters for AOB</b> A couple of items	Vice Chair/Clerk
4175	<b>Headteacher's Report and Questions</b> Updates – LKS2 and UKS2 Phase Leader posts the deadline for applications is Monday 13 <sup>th</sup> May and Interviews will be held on Friday 24 <sup>th</sup> May. English Lead applications deadline have past and we are interviewing on the 6 <sup>th</sup> June.  We have appointed 2 new teachers, Shaakira Monique and Gamze Demirci who are both experienced teachers and they are both interested in the Leadership roles. Gamze was interested in the English Lead role, that would make two people for the English Lead for KS2 and there are three people going for the KSI English Lead role and at the moment one application for the Phase Leader role but we are expecting loads more. We will have Interview questions and tasks; it will be a really difficult decision.  We have had 65 parents commit to Glebe, they are still processing late applications and SEN children, so hopefully numbers should rise.	MP
4176	<b>Finance Report</b> Finance Governors not due to meet until Monday 13 <sup>th</sup> May.  Budget is looking tight. We have benefitted from having a good carry forward the last few years but that has started to dwindle, we had a carry forward of 9.1%, we are only allowed to carry forward 8% so we have a surplus of about £51,000, that has been confirmed.  <b>Is it just one year that we are predicted a small number of children?</b> No, it is looking like by 2030 there will be about 2000 schools that will be effectively empty, because of the birth rate going down so much. London is particularly impacted because of Covid, Brexit, house prices etc. Everyone is in the same position; all schools are effected. For the children being in a class of 22 that will be good academically.	JBR

	<p>In terms of numbers, are there likely to be any new pupils that we haven't accounted for, for this September?</p> <p>There are not enough children to go around but we do get a lot of military children.</p> <p>You mentioned in your report it might be a good idea to advertise?</p> <p>We don't need to do this in the same way. Before it was about promoting the school, we have the good reputation, the difficulty we have is that we will all be competing for the same children. If our numbers were really low and everybody else's was really high, that would be a different story.</p> <p>Local schools had similar numbers?</p> <p>Yes, every parent has more or less their first choice.</p> <p>Breakspear received an outstanding in Ofsted, MP sent them an Afternoon Tea hamper to congratulate them. Most parents have made their choice and will stay with Glebe. Since the release of the Ofsted result we still have had all 65 children stay with Glebe. We have 18 SEN children from Hillingdon come to Glebe.</p> <p>Governors want to share their thanks and their appreciation of all staff. The Governors are really quite passionate about what they all offer here and wanted it noted that they think staff offer an outstanding education and pastoral support for all of our pupils.</p> <p>The Finance Committee will be approving the new budget on Monday 13<sup>th</sup> May. The budget will be sent out to the FGB to look at. Full Governing Body agreed that the Finance committee can approve on their behalf.</p>	
4177	<p><b>Academy Status</b></p> <p>Nothing to report.</p> <p>Any more Schools joined Vanguard Learning Trust?</p> <p>They now have Oak Farm, Ryefield, Hermitage, Field End Junior.</p>	MP
4178	<p><b>Working Parties</b></p> <p>Curriculum and Policy on the 22<sup>nd</sup> May.</p>	Vice Chair
4179	<p><b>Governor Training</b></p> <p>None</p>	Clerk
4180	<p><b>Sub Committees</b></p> <p>Finance Committee on 13<sup>th</sup> May</p> <p>Curriculum and Policy on 22<sup>nd</sup> May</p>	Vice Chair
4181	<p><b>Link Governors</b></p> <p>Katie and Jenny C on Mental Health Award. Call on the 23<sup>rd</sup> May with the advisor to take that forward. There will be quite a lot of work over the next year. It is graded Bronze, Silver and Gold, not sure if it is about getting evidence or more problematic.</p> <p>HS2 are offering First Aid Training to Schools. We have Adeptify who can offer the same training.</p>	Vice Chair
4182	<p><b>Adopted Governors</b></p> <p>Rita went to 2M on 8<sup>th</sup> May.</p> <p>Jenny C attends Sports events</p>	Vice Chair
4183	<p><b>Any Other Business</b></p> <p>Katie R will be leaving in July to for an exciting opportunity to work for a Local Authority closer to her home. This will be an opportunity to restructure. Because of deadlines we will not get an opportunity to appoint somebody for September, we might look to put somebody in internal. We can put an advert out next year to appoint permanently. Huge loss to Glebe.</p> <p>Patricia to Katie, you will be missed, especially from the C&amp;P meeting and from the Governing body as well.</p>	Vice Chair
	<p><b>Dates for Future Meetings</b></p> <p><b>Full Governors - 6.30pm</b></p> <p>Thursday 4th July 2024</p>	

**Finance - 6.15pm**

Monday 1st July 2024

**Curriculum & Policy - 1.30pm**

Tuesday 9th July 2024 1:30pm

Meeting closed at 19:15

I agree that this is a true and accurate record of the meeting dated above:

Signature:  
(Chair of Governors)



Date:

4/7/24