



GLEBE PRIMARY SCHOOL

**Minutes of the Full Governing Body Meeting
Glebe Primary School, Sussex Road, Ickenham
13th March 2025 – 18:30pm**

Mr J Buckingham (Chair) *
Mrs P Swindells (Vice Chair)

Mrs M Penney (ex-officio)
Miss J Brown
Mrs J Campbell
Mrs R Collins
Ms L Dwyer
Miss J Griffiths
Mr L Vandorpe*

Mr P Niznik
Mr R Purewal
Miss H Imane
Mr S Youens
Mr T Sheldon
Miss M Penny
Mrs D Georgiou

* Denotes apologies received ^ Denotes associate member
+ Denotes member absent ~ Denotes member late

Action

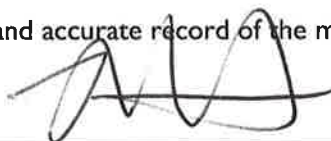
4244	Apologies Apologies from Leo Vandorpe	Chair
4245	Single Central Register Checked and signed by Chair.	Chair
4246	Approval of minutes from the last meeting Minutes from 23 rd January 2025 approved and signed.	Chair/Clerk
4247	Matters Arising None	Chair
4248	Matters for AOB Approval of residential trip – JG £380 Conover Hall, three nights keeping price lower by leaving on a Sunday and not going at the end of the week. Approved by all	Chair/Clerk
4249	Head Teacher’s Report – distributed via email prior to meeting. We had 20 applications for the Assistant Head Teacher role. 15 wanted to visit the school, 12 were accommodated as numbers were so great, 3 were shortlisted because the selection process is so rigorous. Interviews will be next Wednesday. <i>Will you watch any teaching as part of the interview process?</i> No, once we get to that level there are other skills we need to see as they must have been good to get to the level they are now. We are looking at the level of understanding of the whole school picture. Migration Report We have assisted with a few appeal letters for those that did not get offered the school they preferred. Complaint It has moved to stage two, so no update can be shared. Parent Questionnaire We use the Ofsted questions each time so we can directly compare the answers each time. The Pantry <i>How long have we been with The Pantry now?</i> 5 years <i>Wasn’t one of the development points from the ‘spot-check’ audit regarding our procurement practices from a couple of years ago about shortening the time between checking best value of the contracts? I wonder whether it is time that we check best</i>	MP

	<p>value and put the contract out to tender to ensure we are following the correct procurement process and we can demonstrate to the Local Authority that we are acting on the development points. Do other Governors agree? (Strong Governor approval)</p> <p>We will look into this. Nothing else to report.</p>	
4250	<p>Finance Report Minutes were sent to all Governors this morning.</p> <p>The Finance Committee reviewed and agreed the Finance Policy, Best Value Statement and Statement of Internal Control which we do each year.</p> <p>Absence Cover Scheme We have agreed to swap provider because of the price increase. The provider we moved to has come in at just under £10,000 which is cheaper and they are offering more benefits.</p> <p>Lift Reassurance that the noise the lift is making is not a safety issue. So is the lift only used for materials? Yes, and the occasional child who may have a broken leg etc. It is not to be used for a child on a regular basis as it is not designed for this regularity. When the building was designed was it meant to be for regular use? No, it was never designed for this. It is designed for delivering materials.</p>	Chair/MP
4251	<p>Academy Status None</p>	Chair/MP
4252	<p>Working Parties None</p>	
4253	<p>Governor Training RC & RP Nourish your School LD Complaints Training Course JB Designated Safeguarding Course</p>	Chair/DG
4254	<p>Sub committees The Curriculum & Policy Committee went to see Class 1G having a PANTS lesson. The level of understanding and conversation in class was absolutely brilliant. Children were using appropriate language without embarrassment. The children are so open and include you straight away. Straight afterwards we went outside for 'Nature Outdoor Classroom' where they were indulging in washing toy cars. One of the aims was conversation and the concept of sharing. It was apparent that although they wanted their particular 'go' with a particular piece of equipment, they did say 'you can have it next time'. They were Nursery and Reception and it was lovely to watch. Some children find it very difficult in a classroom setting, but in the open air, they can learn in a different way.</p> <p>MP - Everyone is welcome to come at any time. You get to learn so much more and you can get to know the staff and children more. If you want to link in through Teams etc you are able to. By law you are entitled to have 14 days off from work per year if you are a School Governor, it is up to the discretion of the employer as to whether these will be paid or not.</p>	Chair/Vice Chair
4255	<p>Link Governors Do any Governors wish to take up the opportunity to be a Science Link Governor? MP is KS1 & KS2 Science Link Governor. PS to be Pupil Premium Link Governor. Do any Link Governors wish to report back? The door competition for World Book Day. PS went to see how the doors were decorated. Two winners were chosen, one from KS1/EYFS and one from KS2. 4W & IS were the winners although they were all excellent. PS talked to SENCo and Teacher of the Deaf – it's amazing the work they put in for the children and parents, especially with the resources available. They do incredible work. Thank you on behalf of the Governors.</p>	Chair/Vice Chair
4256	<p>Adopted Governors JB, JBR & PS were invited to the Easter show. It was fabulous.</p>	Chair

	PS visited 3D, they were fully involved in World Book Day – very positive experience. RP attended the Yr 1 Kew Gardens Trip, the children loved it.	
4257	<p>Any Other Business</p> <p>Are the children going to get changed for PE again?</p> <p>No, the time it takes to change impacts the lesson for the younger years. The older children do not want to do it as they do not want to get changed in front of each other and we do not have enough rooms to separate them.</p> <p>At secondary school they get 5 minutes to change and they are noticing the difference that children are finding it difficult to do buttons etc.</p> <p>Before we asked children to come to school in their kits, a lot of the children forgot their kit and could not take part. We also don't have kits going missing etc. EYFS and KSI were taking so long to get changed and unchanged it used up a lot of the lesson. It revolutionised our lessons as all could take part and they have all the time of the lesson to take part.</p> <p>Maybe we could use it in transition information to parents ready for secondary school?</p> <p>Some secondary schools do it the way we do.</p> <p>Date of future Meetings 15th May 2025</p>	Chair/MP
	<p>Dates for Future Meetings</p> <p>Full Governors</p> <p>Thursday 15th May 2025 6:30pm Thursday 3rd July 2025 6:30pm</p> <p>Finance</p> <p>Monday 12th May 2025 6:15pm Monday 30th June 2025 6:15pm</p> <p>Curriculum & Policy</p> <p>Wednesday 21st May 2025 1:30pm Wednesday 9th July 2025 1:30pm</p> <p>Meeting closed at 19:45</p>	

I agree that this is a true and accurate record of the meeting dated above:

Signature:
(Chair of Governors)



Date:

15/5/25